

AFSCME Local 1092 Meeting Minutes
July 20th, 2026
Cloquet Public Library
320 14th Street
Cloquet, MN 55720

Type of Meeting: General Membership

Call to Order: 5:00 pm

Roll Call: Jessica L, Mike A, Bianca C, Ron S (phone,) Cameo T (phone,) Paul G, Jenny C (phone,)
(Chris T- Unexcused)

Members: Chris A, Louis G

Prior Minutes:

- Motion to approve July Meeting Minutes with given corrections **M/S/C** (Louis G requested to be emailed to him)

Financial Report:

- Report given, disbursements including: donations, payroll, lodging, lost time, mileage, per diem, rent and stipends. CD updates given.
- Motion to accept pending audit **M/S/C**
- IRS update – penalties have been paid but have received notice that we still owe for 2015 and 2018. (IRS miscalculated) Motion to pay this ASAP **M/S/C**
- No updates from the CPA yet. File a 940EZ.
- As soon as we know the new E-Board, will need the President, Vice President and Treasurer to go to the bank to get things switched over for signatures and other banking needs. Getting an audit done is also recommended.

President's Report:

- Received the Council 5 President mailing: E-board minutes, different donation requests but we usually donate to Second Harvest Food Bank. They send out AFSCME Strong reports as well.
- DCT Labor Management did not meet – moved to a week later as only one person would be available and none from admin.
- DCT Advisory Committee did come through to MSOP ML. Met with them.
- August – Going down to St. Peter to tour the MSOP CPS site and the forensics site. There's another tour for the day programs in southern MN, along with a dental clinic. The advisory committee is going out to see exactly what DCT does. Let's hear from the affected organized labor at work within and ask if they have any concerns they would like to bring forward. We've already heard from management.
- Have not received the call for the Council 5 Convention yet. Should be by the end of this week.

Vice President's Report: No update given.

Chief Steward MSOP Report:

- Had Labor Management: discussed the bidding process and the issues members are having. They are blaming this on "having too many windows open." The person in charge of recruiting is working with MNIT to get this resolved. Will follow up with them next month.
- Grievances: one filed at CARE, grievance at MSOP denied at step 1, submitted for a step 2, grievance denied at step 3 is going to arbitration. Another is going to arbitration as well.

Chief Steward MSOCS/CARE:

- Member interested in becoming a steward.
- Overtime supplemental language issue

- Waiting on HR from CARE to reschedule meet and confer.

Field Rep's Report:

- 427 workers, 337 of them are members, this is 78.9%.
- Election Results:
 - Blain C was elected as Vice President.
 - Jess L was elected as E-board At-Large.
- International Convention in Bloomington, MN is the last weekend in September and this is an election year. Jess is running for Statewide E-board again as well to represent us. Should be able to have 12-14 delegates. You'll need the time off for this. No leave letters are allowed for conventions. Stipends are given.
- Minnesota State Fair: There are still opportunities to sign up to volunteer in the AFSCME booth for that. You get a free ticket for the fair. It's a ton of fun! You'll be in the labor pavilion. Should be a lot of action and visits this year.
- A lot of endorsements have been done across the state.

Political/PEOPLE Report:

- If you are interested in going out door knocking and talking to your neighbors, this is the time. You would be on lost time from the day after Labor Day through the election. If you are interested, contact Jess or Paul.
- Northeast PEOPLE committee over two days, did 23 15-minute screenings, all back to back.
- Discussion of NE endorsements along with donations and tier reasoning.
- Discussion of other political updates

Old Business:

- Already discussed the election results and discussed the International Convention.
- Only 17% of members voted in this last election. An email was sent, along with a Facebook post letting members know that if their ballot didn't show up to reach out to the MAC. This is a very, very low number.

New Business:

- Overtime issue – we are working together on this.
- Governance Training & Site Visits: New E-board set up a group text to get this going. Will need to pay mileage, lost time, etc. for this. We are looking at September 15th & 16th tentatively. Motion made to pay lost time, mileage and a lunch for both days. **M/S/C**
- Full Election Results: (3 calls were made for each seat, besides those made by election)
 - President: Bianca Cervantes
 - Vice President: Blain Clemons
 - Treasurer: Mike Adamski
 - Secretary: Cameo Torok
 - Chief Steward – MSOP: Jenny Collelo
 - Chief Steward – MSOCS/CARE: Ron Sluka
 - E-Board At-Large: Jess Langhorst
 - Trustee 3-year: Liz Wyatt

Good & Welfare:

- Member's son is now terminal. Motion made to donate \$100. **M/S/C**
- A couple births have happened – Congratulations! Motion made to donate \$100 each. **M/S/C**
- Discussion of donation for a member in hospice, has now passed away. Cameo will get the correct mailing information for his family. We will send a prayer book along with the check.

-Additional discussion of getting meeting minutes uploaded to the local website. We may be able to possibly post it on Memberlink.

-Discussion of location for next month's meeting and the costs. Will be trying Fond Du Lac College.

-Get those contract proposals in! They are due the Wednesday before the next local meeting to the Chief Stewards.

Motion to Adjourn: 6:12pm *M/S/C*